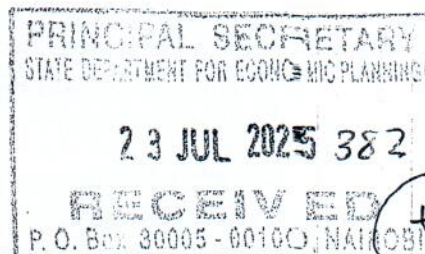
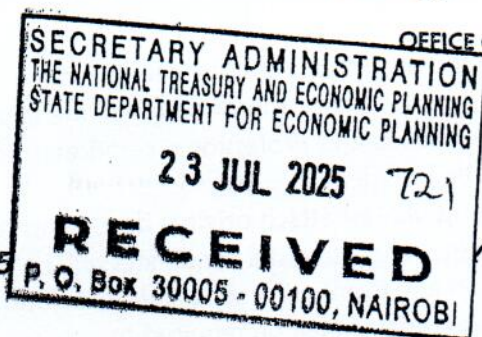


REPUBLIC OF KENYA



MINISTRY OF ENERGY AND PETROLEUM
State Department for Energy

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Telephone: 020-4841000
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Telex: 23094 MINERGY
Email: ps@energymin.go.ke
When replying please quote



OFFICE OF THE PRINCIPAL SECRETARY
KAWI COMPLEX
P. O. Box 30582-00100
NAIROBI

16th July, 2025

Ref: No. MOE/SDE/ CONF/2/5

All Cabinet Secretaries

The Hon. Attorney General

The Secretary/Chief Executive Officer, PSC (K)

All Principal Secretaries

The Solicitor General, State Law office

The Controller of State House

The Inspector General, National Police Service

The Clerk, National Assembly

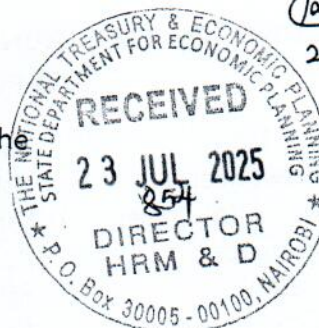
The Principal Administrative Secretary, Office of the
Deputy President

The Chief Executive, Council of Governors

The National Council for Persons with Disability

Heads of Department, State Department for Energy

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Ag EPS/MoE
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Encourage our qualified
Officers to apply.
23/7/2025



INTERNAL ADVERTISEMENT FOR VACANT POSTS IN THE MINISTRY OF ENERGY AND PETROLEUM, STATE DEPARTMENT FOR ENERGY

Applications are invited from serving officers in the Public Service for the vacant posts for competitive filling through advertisement under delegated authority from among qualified officers as shown here below;

	POST	CSG	NO. OF VACANCIES	VACANCY NO.
1.	Principal Renewable Energy Officer	8	9	1/2025
2.	Senior Superintending Engineer (Electrical)	8	3	2/2025
3.	Senior Superintending Engineer (Mechanical)	8	4	3/2025
4.	Senior Superintending Geologist	8	3	4/2025
5.	Chief Geo Chemist	8	1	5/2025

Interested and qualified persons are requested to make their applications by completing ONE (1) application form PSC2 (Revised 2016). The form may be downloaded from Public Service Commission website www.publicservice.go.ke

Completed application form, letter of appointment/promotion to the present substantive grade and certified copies of certificates should reach the **Principal Secretary, State Department for Energy P.O Box 30582-00100 Nairobi OR hand delivery to Kawi Complex, South C, Human Resource Management Registry 1st Floor on or before 10th August, 2025.**

Please note that: -

- Applicants should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application.
- Details of academic and professional certificates not obtained by closure of the advert should not be included.
- Candidates should not attach original documents to the application form.
- Only shortlisted and successful candidates will be contacted.
- Canvassing in any form will lead to automatic disqualification.
- Shortlisted candidates shall be required to produce originals of their National ID Card, academic and professional certificates and transcripts during interviews.
- The State Department is committed to implementing the provisions of the constitution- Chapter 232 (1) on fair competition and merit, representation of Kenya's diversity and according equal employment opportunities to men, women and youth, members of all ethnic groups and persons with disability and those from marginalized areas are encouraged to apply.
- It is a criminal offence to present fake certificates /documents

VACANCY NO. 1 / 2025: PRINCIPAL RENEWABLE ENERGY OFFICER, CSG 8 – NINE (9) POSTS

Basic Salary Scale:	Ksh. 52,330 – 96,130p.m
House Allowance:	Ksh.16,184 - Ksh. 35,000 (Depending on duty station)
Commuter Allowance:	Ksh. 8,000
Leave Allowance:	As provided in the civil Service
Annual Leave:	30 working days per financial Year
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

(a) Duties and Responsibilities

Duties and responsibilities will include:

- (i) Implementing alternative energy technologies policies, strategies, standards, guidelines and programmes;
- (ii) Implementing research findings on alternative energy technologies;
- (iii) Implementing strategies for efficient and sustainable production, distribution and marketing of alternative energy technologies;
- (iv) Implementing strategies for enhancing local capacity for the manufacture, installation, maintenance and operation of Alternative energy technologies;

- (v) Carrying out feasibility studies on Alternative energy technologies;
- (vi) Nurturing linkages with local partners on programmes focusing on Alternative energy technologies;
- (vii) Implementing programmes for enhancing the utilization of Alternative energy technologies;
- (viii) Monitoring and evaluating alternative energy technology programmes and projects; and
- (ix) Implementing technical standards related to solar, wind, small hydropower and cogeneration projects.

(b) Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) At least six (6) years' cumulative experience, three (3) years of which must have been at the grade of Senior Renewable Energy Officer or in a comparable position;
- (ii) Bachelor's Degree in any of the following disciplines:
Electrical/Chemical/Mechanical/Mechatronics/Energy Engineering;
Environmental Sciences, Agriculture, Forestry or equivalent qualifications from a recognised institution;
- (iii) Certificate in Management course lasting not less than four (4) weeks from a recognised institution;
- (iv) Membership to a relevant professional body where applicable;
- (v) Proficiency in Computer Applications; and
- (vi) Shown merit and ability as reflected in work performance and results.

**VACANCY NO. 2 / 2025: SENIOR SUPERINTENDING ENGINEER (ELECTRICAL), CSG
8 - THREE (3) POSTS**

Basic Salary Scale:	Ksh. 52,330 – 96,130p.m
House Allowance:	Ksh.16,184 - Ksh. 35,000 (Depending on duty station)
Commuter Allowance:	Ksh. 8,000
Leave Allowance:	As provided in the civil Service
Annual Leave:	30 working days per financial Year
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

(a) Duties and responsibilities

Specific duties and responsibilities will entail:

- i. Taking part in planning, designing and supervising implementation, monitoring and evaluation of power transmission, distribution and rural electrification projects in liaison with other stakeholders;
- ii. Taking part in conducting energy resource assessments on power transmission, distribution and rural electrification programmes and projects;
- iii. Carrying out site assessment, preparing draft technical drawings, bill of quantities and tender documents for electrical power development projects;
- iv. Supervising maintenance and repair of electrical power installations of government facilities;
- v. Taking part in developing, implementing and monitoring and evaluation of quality control, safety and risk management plans for electrical power development (transmission and distribution) projects;
- vi. Taking part in feasibility studies on grid expansion and rural electrification projects and environmental social impact assessment;
- vii. Implementing surveillance and safety systems and related to power development (transmission and distribution);
- viii. Compiling and analysing data for research and preparing reports; and
- ix. Compiling information on electrical power development (transmission and distribution) and inventory.

(b) Requirements for appointment

For appointment to this grade a candidate must have:

- i. Served for a minimum period of six (6) years, three (3) years in the grade of Electrical Engineer I, power Development (transmission and Distribution) or in an equivalent and relevant position;
- ii. Bachelor of Science or Degree Engineering in any of the following disciplines: Electrical and Electronic Engineering, Electrical and Telecommunications Engineering, Electrical Engineering, Telecommunications and Information Engineering, Electronics and computer Engineering, Electrical and communications Engineering, mechatronics Engineering or equivalent qualification from a recognized institution;
- iii. Registration by Engineers Board of Kenya as a graduate engineer;
- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognized Institution;
- v. Proficient in computer applications; and
- vi. Shown merit as reflected in work performance and results.

**VACANCY NO. 3 / 2025: SENIOR SUPERINTENDING ENGINEER (MECHANICAL),
CSG 8 - FOUR (4) POSTS**

Basic Salary Scale:	Ksh. 52,330 – 96,130p.m
House Allowance:	Ksh.18,000 - Ksh. 35,000 (Depending on duty station)
Commuter Allowance:	Ksh. 8,000
Leave Allowance:	As provided in the civil Service

Annual Leave:
Medical Cover:
Terms of Service:

30 working days per financial Year
As provided by the Government
Permanent and pensionable

(a) Duties and responsibilities

Duties and responsibilities will entail:

- i. Taking part in supervision of installation and maintenance of power development and generation works;
- ii. Taking part in prefeasibility and feasibility studies and environmental impact assessment on power development and generation projects;
- iii. Taking part in preparation of specification for procurement of power development and generation equipment, machines and plant;
- iv. Taking part in preparation of drawings, bill of quantities and tender documents for power development works;
- v. Compiling and analyzing research data;
- vi. Taking part in preparation of projects costing and budget for power development and generation;
- vii. Updating information pertaining to power development and generation services and inventory; and
- viii. Preparing progress reports.

(b) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served for a minimum period of six (6) years, three (3) year in the grade of Mechanical Engineer I, (Power Development and Generation) or in an equivalent and relevant position;
- ii. Bachelor of science or Engineering Degree in any of the following disciplines: Mechanical Engineering, Mechanical and production Engineering, Mechatronics Engineering, Mechanical and Industrial engineering, Mechanical and Manufacturing Engineering or its equivalent qualification from a recognized institution;
- iii. Registration by Engineers Board of Kenya as a Graduate Engineer; and
- iv. Certificate in Management course lasting not less than four (4) weeks from a recognized institution;
- v. Proficiency in computer applications; and
- vi. Shown merit and ability as reflected in work performance and results.

VACANCY NO. 4/ 2025: SENIOR SUPERINTENDING GEOLOGIST (ENERGY), CSG 8-THREE (3) POSTS

Basic Salary Scale:	Ksh. 52,330 – 96,130p.m
House Allowance:	Ksh.18,000 - Ksh. 35,000 (Depending on duty station)
Commuter Allowance:	Ksh. 8,000

Leave Allowance:	As provided in the civil Service
Annual Leave:	30 working days per financial Year
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

(a) Duties and responsibilities

Duties and responsibilities will entail:

- i. Designing and managing geological field projects;
- ii. Carrying out geological explorations related to geo-energy resources;
- iii. Implementing geological exploration standards and guidelines;
- iv. Coordinating and compiling geological exploration reports;
- v. Ensuring conformity to legislation and statutes related to geological exploration in geo-energy sector;
- vi. Analyzing geological samples/data;
- vii. Interpreting data and preparing geological exploration reports;
- viii. Implementing recommendations of Environmental and Social Impact Assessment reports; and
- ix. Ensuring proper management of resources.

(b) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Geologist I (Energy), CSG 9 for at least three (3) years or in a comparable and relevant position in the public service;
- ii. a Bachelor of Science degree in any of the following disciplines: Geology, Engineering Geology, Geophysics, Geochemistry, Geo-science or equivalent qualification from a university recognized in Kenya;
- iii. Registration by Geologists Registration Board (GRB) and valid membership of Geological Society of Kenya (GSK);
- iv. a certificate in Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized institution;
- v. Certificate in computer application skills from a recognized institution; and
- vi. Shown merit and ability in work performance and results.

VACANCY NO. 5/2025: CHIEF GEOCHEMIST (ENERGY), CSG 8 - ONE (1) POST

Basic Salary Scale:	Ksh. 52,330 – 96,130p.m
House Allowance:	Ksh.16,184 - Ksh. 35,000 (Depending on duty station)
Commuter Allowance:	Ksh. 8,000
Leave Allowance:	As provided in the civil Service
Annual Leave:	30 working days per financial Year
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

(a) Duties and responsibilities

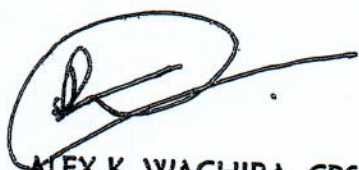
Duties and responsibilities will entail:

- i. Designing and managing geochemical field projects;
- ii. Coordinating and compiling geochemical exploration reports;
- iii. Implementing geochemical exploration standards and guidelines;
- iv. Ensuring conformity to legislation and statutes related to geochemical exploration in geo-energy sector;
- v. Analyzing geochemical samples/data;
- vi. Interpreting data and preparing geochemical exploration reports;
- vii. Implementing recommendations of Environmental and Social Impact Assessment reports; and
- viii. Ensuring proper management of resources.

(c) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Senior Geochemist (Energy), CSG 9 for at least three (3) years or in a comparable and relevant position in the public service;
- ii. Bachelor of Science degree in any of the following disciplines: Geochemistry, Geology, Chemistry, Geo-science or equivalent qualification from a university recognized in Kenya;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized institution;
- iv. Certificate in computer application skills from a recognized institution; and
- v. Shown merit and ability in work performance and results.


ALEX K. WACHIRA, CBS
PRINCIPAL SECRETARY

Copy to: **Hon. J. Opiyo Wandaayi, EGH**
 Cabinet Secretary
 Ministry of Energy and petroleum
NAIROBI

Mr. Paul Famba, MBS
 Secretary/ CEO
 Public Service Commission
NAIROBI

Dr. Jane Kere Imbunya, PhD
 Principal Secretary
 Ministry of Public Service and Human Capital Development
NAIROBI

